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14 October 2020

To: Chair – Councillor Henry Batchelor  
Vice-Chair – Councillor Dawn Percival  
Members of the Employment and Staffing Committee – Councillors  
Sarah Cheung Johnson, Dr. Claire Daunton, Mark Howell,  
Heather Williams and John Williams

Quorum: 3

Substitutes: Councillors Sue Ellington, Graham Cone, Nick Wright, Bunty Waters,  
Grenville Chamberlain, Clare Delderfield and Peter McDonald

Dear Councillor

You are invited to attend the next meeting of the **Employment and Staffing Committee**, which will be a **Virtual meeting - Online** on **Thursday, 22 October 2020** at **10.00 a.m.**

Members are respectfully reminded that when substituting on committees, subcommittees, and outside or joint bodies, Democratic Services must be advised of the substitution ***in advance*** of the meeting. It is not possible to accept a substitute once the meeting has started. Council Standing Order 4.3 refers.

Yours faithfully  
**Liz Watts**  
Chief Executive

Requests for a large print agenda must be received at least 48 hours before the meeting.

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Agenda		Pages
1.	<b>Apologies for Absence</b> To receive Apologies for Absence from Committee members.	
2.	<b>Declarations of Interest</b>	
3.	<b>Minutes of Previous Meeting</b> To agree the minutes of the meeting held on 3 August 2020.	1 - 4
4.	<b>Quarter 1 Sickness Absence Report (1 April to 30 June 2020)</b>	5 - 14
5.	<b>Quarter 1: Retention and Turnover Report: Quarter 1 (Q1) 1</b>	15 - 28

**April - 30 June 2020**

**6. Staff Survey - Oral Update**

**7. Date of Next Meeting**

Tuesday 12 January 2021 at 10am.

## **Guidance For Members of the Public For Remote Meetings**

Members of the public are welcome to view the live stream of this meeting, except during the consideration of exempt or confidential items, by following the link to be published on the Council's website.

Any person who participates in the meeting in accordance with the Council's procedure rules, is deemed to have consented to being recorded and to the use of those images (where participating via video conference) and/or sound recordings for webcast purposes. When speaking, members of the public should not disclose any personal information of any individual as this might infringe on the rights of that individual and breach the Data Protection Act.

For more information about this meeting please contact [democratic.services@scambs.gov.uk](mailto:democratic.services@scambs.gov.uk)